



**Centurion
UNIVERSITY**

*Shaping Lives...
Empowering Communities...*

**CENTURION UNIVERSITY OF TECHNOLOGY AND MANAGEMENT
Paralakhemundi Campus**

Ref. No.:CUTM/Reg.Off./ICC/2025

Date:15.07.2025

OFFICE COMMUNICATION

**COMMITTEE AGAINST SEXUAL HARASSMENT (INTERNAL
COMPLAINT COMMITTEE)**

As per the University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational Institutions) Regulations, 2015, an Internal Complaint Committee (ICC) is hereby constituted with the following members. The term of this committee will be of Three Years w.e.f, 2025-26. The role and responsibilities of the Committee will be as per the Gazette Notification vide No.171 dated 2nd May 2016.

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|------|---|---|----------------------------------|
| (1) | Prof. Banitamani Mallik, Professor, SoAS | : | Chairperson |
| | Mobile- 9437713627, Email id- banita.mallik@cutm.ac.in | | |
| (2) | Prof. Chintamani Panda, Professor, MSSSoA | : | Member |
| (3) | Prof. Nilanjana Datta, Associate Professor, MSSSoA | : | Member |
| (4) | Prof. Rajashree Jena, Assistant Professor, SoABE | : | Member |
| (5) | Prof. Abha Manohar K., Assistant Professor, MSSSoA | : | Member |
| (6) | Prof. Ajay Kumar Prusty, Associate Professor, MSSSoA | : | Member |
| (7) | Ms. S. Parvathi, Superintendent (Ladies Hostel) | : | Member |
| (8) | Ms. Bhagyalakshmi Nayak, Advocate (External Member) | : | Member |
| (9) | Ms. Debarchana Rana, (Reg. 233001170022) | : | Member |
| (10) | Ms. Bandana Barik, (Reg. 220804230041) | : | Member |
| (11) | Mr. Anand Kumar (Reg. 230101120292) | : | Member |
| (12) | Mr. Manas Panigrahi (Reg. 240209120041) | : | Member |
| (13) | Prof. N. Jeebaratnam, Assistant Professor, SoET | : | Member &
Convener |
| | Mobile-8847882452, Email id- jeevaratnam@cutm.ac.in | | |

The tenure of the above committee is for one year.

Anita Paltra
REGISTRAR

- Copy to:
- (i) All Deans
 - (ii) All HoDs
 - (iii) All Committee members
 - (iv) EA to V.C/Registrar
 - (v) All Notice Board